



Remuneration scheme for committees and steering groups Fontys University of applied sciences

**Please take note that you cannot derive any rights from this
English version of this scheme.**

In case of doubt, consult the original Dutch version.

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INTRODUCTION

Vision on the facilitation of students who hold board positions or want to contribute to education or organisational policy at Fontys.

The importance of student participation in the educational organisation has increased in recent years, due to part to social developments and legislation. This participation often takes place in the form of board activities, including board positions in student organisations, membership of representative advisory bodies and involvement in committees or steering groups. Fontys also has a number of study associations, the committees of which consist of student members.

The following activities are eligible for facilitation:

1. Activities for student organisations that have been recognised by Fontys.
For example, board membership of recognised student associations, study associations or umbrella organisations with full legal authority.
The facilitation of these activities has been laid down in the [Regulations on Board Membership Grants](#).
2. Activities in connection with the participation at Fontys.
In this case, a student will be the chair or a member of a Fontys participation council or degree programme committee.
The facilitation of these activities has been laid down in the [Regulations on the Participation Councils and Degree Programme](#).
3. Activities in connection with education or organisational policy or statutory regulations, in committees or steering groups, etc.
For example, a role as a member of the Support Fund Committee, the Board Membership Grants Committee, the Examination Appeals Board, Executive Board committees and Fontys-wide steering groups.
The facilitation of these activities has been laid down in the [Remuneration Scheme for Committees and Steering Groups](#).

Students who incur a study delay because of their board activities may also request graduation support under the [Student Support Fund Scheme](#) instead of a remuneration under the schemes above if they meet the conditions set out in the Student Support Scheme.

CHAPTER 1 GENERAL PROVISIONS

Article 1 - Definitions

Graduation support	The financial support that students may receive if they have fallen behind or are expected to fall behind with their studies due to special circumstances during the performance-related grant period. See the Student Support Fund Scheme for more information.
Board activities	The board activities performed by a student as a member of a Fontys body (CPC, IPC or DPC) or a student organisation that has been designated or recognised by the Board Membership Grants Committee or of Fontys committees and steering groups at a central level.
Board membership grant	The financial support that students may receive for their activities as board members of a student organisation, as laid down in the Regulations on Board Membership Grants.
CPC	Central Participation Council.
Executive Board	The administrative and management body of Fontys University of Applied Sciences, as described in the articles of association and the WHW.
Services Department	Support service department of Fontys.
Fontys	Stichting Fontys.
He/him	He/him is taken here to refer to men, women and individuals who do not identify as either of these options.
IPC	Institute's Participation Council.
Institute	The operational unit of organisation for Fontys' core competencies that is responsible for the execution of the primary process.
DPC	Degree Programme Committee as referred to in Section 10.3c of the WHW.
Reserve-member	A student member of the Examination Appeals Board who is available to stand in for a student member who is unable to attend a particular hearing.
Student	A person who is enrolled with Fontys University of Applied Sciences as a student, as referred to in Sections 7.32 to 7.34 of the WHW. The term 'student' refers to persons of either sex.

Studenten organisations	Student associations, study associations and foundations with full legal capacity that meet the conditions of this scheme.
WHW	Higher Education and Research Act (<i>Wet op het hoger onderwijs en wetenschappelijk onderzoek</i>), Bulletin of Acts and Decrees 593, 1992, and subsequent additions and amendments.

Article 2 - Scope

1. This scheme pertains to students enrolled in a full-time, dual or part-time degree programme at Fontys.
2. Students who have been awarded an allowance for board activities pursuant to this scheme thereby renounce a claim to graduation support as referred to in Chapter 3 of the Student Support Fund Scheme.

CHAPTER 2 CONDITIONS FOR REMUNERATION

Article 3 – Conditions for remuneration

1. A student will be eligible for a remuneration if he is enrolled at Fontys during the period in which he is doing the activities elaborated on in this scheme.
2. The student must renounce his claims to graduation support as detailed in Chapter 3 of the Student Support Fund Scheme for the activities on account of which he was awarded a remuneration.

CHAPTER 3 STUDENT MEMBER OF THE EXAMINATION APPEALS BOARD

Article 4 – Remuneration available

1. The hours facilitated for student members and reserve student members in appeal cases will be determined by the secretary of the Examination Appeals Board in consultation with the Director of Fontys Student Facilities, as laid down in the Remuneration Procedure for Committees and Steering Groups.
2. Information about the practical implementation of the above has been laid down in the [Remuneration Procedure for Committees and Steering Groups](#).

CHAPTER 4 STUDENT MEMBERS OF THE STUDENT SUPPORT FUND COMMITTEE AND THE BOARD MEMBERSHIP GRANTS COMMITTEE

Article 5 - Remuneration available

1. The hours facilitated for student members of the Student Support Fund Committee and the Board Membership Grants Committee will be determined by the chair of these committees in consultation with the Director of Fontys Student Facilities Department, as laid down in the Remuneration Procedure for Committees and Steering Groups.
2. Information about the practical implementation of the above has been laid down in the [Remuneration Procedure for Committees and Steering Groups](#).

CHAPTER 5 STUDENT MEMBERS OF FONTYS CONSULTATION COMMITTEES

Article 6 - Remuneration available

1. The hours facilitated for student members of the various committees will be determined by the Executive Board management advisor in consultation with the Director of Fontys Student Facilities, as laid down in the Remuneration Procedure for Committees and Steering Groups.
2. Information about the practical implementation of the above has been laid down in the [Remuneration Procedure for Committees and Steering Groups](#).

CHAPTER 6 STUDENTS THAT REPRESENT FONTYS IN STEERING GROUPS

Article 7 - Remuneration available

1. The hours facilitated for student members of the various steering groups will be determined by the programme manager in question in consultation with the Director of Fontys Student Facilities, as laid down in the Remuneration Procedure for Committees and Steering Groups.
2. Information about the practical implementation of the above has been laid down in the [Remuneration Procedure for Committees and Steering Groups](#).

CHAPTER 7 STOPPING PAYMENT OF REMUNERATION

Article 8 – Stopping payment of remuneration

1. If a student member is unable to or does not carry out the attendant duties of membership of the committee and/or steering group, the facilitation can be stopped. Information about the practical implementation of the above has been laid down in the [Remuneration Procedure for Committees and Steering Groups](#).

CHAPTER 8 CONCLUDING PROVISIONS

Article 9 - Hardshipclause

In highly exceptional circumstances - this being at the discretion of the Director of Fontys Student Facilities - in which the application of this scheme were to result in extreme unfairness, the Directeur of Fontys Student Facilities may derogate from this scheme in the student's favour.

Article 10 – Adoptions and amendments

These regulations were adopted by the Executive Board on 3 June 2025. De student component of the CPC gave its consent on 7 July 2025.

This scheme may be amended by the Executive Board. A decision to amend the scheme will require the prior consent of the student component of the CPC.

Article 11 – Unforeseen cases

In all cases not provided for by this scheme, and in the event of a difference in interpretation of one or more provisions of this scheme, the Director of Fontys Student Facilities will decide.

Article 12 – Entry into force and official title

This scheme was updated in 2025 en enters into force on 1 September 2025.

This scheme may be cited as the Remuneration Scheme for Committees and Sterring Groups.