

internship/research AGREEMENT

The terms and conditions subject to which the internship/research (the project) will come about are laid down below.

Within the framework of a project a Student or a number of Students will work on the project outline formulated by the Company and approved by FEHT.

By participating in the project, the participants (Student(s), Company and FEHT) state that they agree to the terms and conditions at hand.

1. Learning objectives of the project

The aim of this project is to allow the Student(s) to gain experience with the practical application of theoretical knowledge they have already acquired and to acquire new knowledge and skills. The Company and FEHT will ensure that the Student(s) are assigned tasks and responsibilities in line with the competency level of the Student(s) and the project's educational objectives. The agreement is not an employment agreement.

2. Supervision

FEHT will assign an internship supervisor who is responsible for the project and the Company will appoint a supervisor who is responsible for the supervision at the Company. If necessary or desirable the supervisors can consult each other. At the end of the project the Student will compile a report based on the requirements made available to him by FEHT or the Company with the approval of FEHT internship supervisor prior to the start of the project. He will present this report to his supervisor at the Company first, before presenting it to his supervisor at FEHT. The Company will offer the Student an evaluation of the project, as well as written confirmation that the project has been carried out and completed.

3. Obligations on the part of FEHT

FEHT will:

- a. take care of the supervision of the Student(s) by the internship supervisor;
- b. take care of the information needed to carry out the project;
- c. ensure that the internship supervisor has a meeting with the Student(s) about their performance at least twice, mediates and puts forward possible solutions in the event of any problems;
- d. ensure that the final assessment of the project, which comes under the overall responsibility of FEHT, takes place after consultation with or after the report by the Company's supervisor.

4. Obligations on the part of the Company

The Company will ensure:

- a. that the facilities that are essential for the Student(s) to be able to carry out his/her tasks and to achieve the set objectives are available and the requirements laid down in the applicable health and safety legislation are met;
- b. that the Student(s) is/are provided with the rules and regulations that apply within the organisation that are applicable to the Student(s);
- c. the day-to-day supervision of the Student(s);
- d. that the internship supervisor has access to the Company in order to be able to visit the

Student(s);

- e. that, if there are any doubts about the performance of the Student(s), the supervisor contacts the internship supervisor in due time;
- f. that the Student(s) are given room within the internship agreement to fulfil the obligations to attend the review days at FEHT:
 - i. the possibility to follow compulsory courses and to sit examinations and/or tests, and
 - ii. to attend activities organised by FEHT, which may or may not be directly related to their course, whereby FEHT will take into account wherever possible that the Student(s) are able to fulfil their obligations arising from this agreement as much as possible.

5. Obligations on the part of Student(s)

- a. the Student(s) is/are obliged to carry out the tasks agreed within the framework of the project with due care and to comply with the Company's code of conduct, instructions and rules and to avoid any actions that are unsafe.
- b. the Student(s) will observe the regulations that apply within the Company that they have been informed about.
- c. the Student(s) is/are obliged to exercise due care in relation to all items of property, materials and suchlike, which the Company makes available to them or entrust to them within the framework of the internship.

6. Non-disclosure

- a. the information provided by the participating company within the framework of the project, any business sensitive information that comes to the attention of Student(s) and employees of FEHT in any way in the course of the project will be treated strictly confidentially. The research results that are/have been generated within the framework of the project and are taken note of within the framework of the project which are known or could reasonably be expected to be secret or confidential, will also be treated confidentially.
- b. this non-disclosure obligation applies for employees of FEHT, Student(s) and the Company as well as for others who, on account of their job, have access to or take note of the (project) information referred to in any way.
- c. insofar as applicable, all confidential documents relating to the project will be destroyed (in the case of digital versions) or returned to the Company after assessment. This does not affect the fact that Student(s) can be assessed.
- d. This non-disclosure obligation continues to apply even after the project has been completed.

7. Intellectual property (copyright)

- a. copyright on the work prepared by the Student(s) within the framework of the internship, such as a dissertation or report, is vested in the organisation offering the internship. FEHT may use these works for publicity purposes and incorporate these in databases, unless the Company explicitly refuses this.
- b. project results are vested jointly in FEHT and the Company unless the Company explicitly refuses to allow the research results to be used for educational purposes on solid grounds.

8. Liability and insurance

- a. By virtue of Article 6:170 of the Dutch Civil Code, the company is liable for damage suffered by third parties as a result of mistakes made by subordinates.
- b. By virtue of Article 7:658 paragraph 4 of the Dutch Civil Code the company is liable for any injuries or damage the student may suffer in the case of a project that is carried out within the framework of an internship. No unreasonable onerous provisions will be stipulated in respect of Student(s).
- c. The Company will arrange adequate (business) liability insurance, including in the case of a

research project that is not carried out within the framework of an internship.

d. FEHT will arrange accident insurance and liability insurance.

e. The student(s) will need to have personal liability insurance and where applicable, in the event of an internship abroad, appropriate cover taken out via 'Insure to Study' or similar insurance.

9. Contribution to education and society and publication

a. An explorative study always needs to take place in relation to the project, which can be shared with the general public, in order to thus make a contribution to education and the social development. Sharing knowledge and developing together take centre stage in this. Participants will ensure that no information is disclosed in this process which has been marked confidential by the Company or of which the confidential nature should be assumed.

b. FEHT is entitled to publish the results of a project and to use these for educational purposes, unless the Company objects to this in writing.

10. Disputes

If the case of a dispute between the parties they will try to resolve it amicably.

11. End and termination of the project.

The project will end:

a. after the period referred to above;

b. if the Student(s) enrolment at FEHT has ended;

c. if all parties agree with the termination of the project;

d. in the event of the Student(s) death;

e. if the Company goes into liquidation, is granted a suspension of payments or is dissolved.

f. if circumstances arise in which the Company cannot reasonably be expected to continue the project.

g. If one of the parties fails to fulfil the obligations arising from this agreement or fails to do so to a sufficient degree.

12. Applicable law

The Agreement is governed by Dutch law.